

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 1996, were as follows: Average increases of 16 cents (2.1 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	892	7.26	13.10	4.80
CASHIER-CHECKER	453	6.98	11.20	5.00
CUSTOMER SERVICE ASST	51	8.21	13.00	5.50
OFFICE CASHIER	57	9.00	14.00	6.40
TELLER	169	8.72	12.58	8.02
DATA ENTRY CLERK	28	9.74	10.49	6.50
DESK CLERK	195	8.10	11.62	6.00
NF - 2				
HEAD SALES PERSON	88	9.91	12.75	6.65
STORE DETECTIVE	53	9.04	11.94	7.31
PAYROLL CLERK	9	11.20	12.80	10.43
SECRETARY	96	11.42	17.60	8.17
DATA ENTRY SPECIALIST	30	10.97	13.40	8.75
ACCOUNTING TECHNICIAN	212	10.99	15.73	6.50
NF - 3				
DEPARTMENT MANAGER	98	10.91	14.24	8.00
EXECUTIVE SECRETARY	29	13.43	15.52	9.80
BOOKKEEPER	17	12.72	13.00	12.00

WAGE AREA : #138 Middlesex, MA
ORDER DATE: September 9, 1996
SURVEY : #011/009-18

